

**B<9A54 @A2A5@**  
**@53B?9A95@ 2<4 5D382<75 3 = ; ; 9@@9=<**  
**C FWMNSLXTS\$ 4&3& )', +0**

**6 = ? ; /% :**

**3B??5<A ?5>=?A**

**>YVWYFSX YT @JHXNTS (\* TV (, "I# TK AMJ @JHYVXXNJW 5\HMFSLJ 2HX TK (0\*+  
4FXJ TK ?JUTVX "4FXJ TK JFVQJWX JZJSX VJUTVXJI#1 6JGVYFV] (+\$ )',**

**<5 C @ 3 = ? > = ? 2A9 = <**

**"5\FHX SFRJ TK VJLWXVFSX FW WUJHKNJI NS NXW HMFVXJV#**

**4JQF [ FVJ**  
**"@XFXJ TV TXMJV OYVNW INHXNTS**  
**TK NSHTVUTVFXNTS#**

**' (%\* , . - 0**  
**"3TRRNWNNTS**  
**6NQJ <YRGJV#**

**+-%)0, '0. '**  
**"9?@ 5RUQTJ JV**  
**9IJSXKNHFXNTS <T&#**

**(( ( 2ZJSYJ TK XMJ 2RJVNHFWS <J [ ETVPS <J [ ETVP ( '\*-  
"2IIVJWW TK UVNSHNUFQ J\JHYXNZJ TKNHJWS NSHQYINSL ^NU HTIJ#**

**")()# +(-%\*+' '**  
**"?JLWXVFSX!W XJQJUMTSJ SYRGJVS NSHQYINSL FVJF HTIJ#**

**5QNL T JQN JYY[XY[RJ]N KXa KNUX ` RO JQN 8X[V O&< ORURWP R\ RW]NWMNM ]X \RV^U]JWNX^\Ub \JR\Ob ]QN ORURWP XKURPJ]RXW XO JQN [NPR\][JW]  
^WMN[ JWb XO JQN OXUUX ` RWP Y[X\_R\RXW\2**

**G [R]NW LXVV^WRLJ]RXW\ Y^[^JW] ]X B^UN -. ^WMN[ ]QN CNL^[R]RN\ 3L] #\* \ R**

9XJR )&' ) ?JWYQXW TK =UJVFXTSW FSI 6NSFSHFQ 3TSINXNTS&

3 \ Y[N\_RX^\Ub MR\LUX\NM XW 6NLNVKN[ ++%+)-% ?N ` \ 5X[YX[J]RXW #]QN e5XVYJWbf\$ R\^NM J Y[N\ \ [NUNJ\N JWWX^WLRWP ]QJ] R] JWM DNU\][J 5X[YX[J]RXW =RVr]NM QJ\_N NW]N[NM RW]X J MNORWR]R\_N JP[NNVNW] ]X \NUU ?H7 3^\][JURJ @]b =RVr]NM #e8Xa]NUf\$ ]X 6 3 I ? 9[X^Y =RVr]NM' DQN JP[NNVNW] OXUUX ` \ J \][J]NPRL [N\_rN ` X0 8Xa]NU J\ YJ[ ] X0 ]QN 5XVYJWbg\ XWPXRWP NOOX[ ] \ ]X XY]RVrcN R] \ YX[ ]OXURX JWM \RVYUROb ]QN \][^L]^ [N X0 ]QN 5XVYJWb'

4NPRWRRWP ` r]Q ]QN 5XVYJWb" \ \NLXWM Z^J[ ]N[ X0 8R\LJU +) .% J \ J [N^\U] X0 ]QN Y[XP[N\ \RXW X0 ]QN \JUN Y[XLN\ \ JWM ]QN MR\LXW]RW^J]RXW X0 0^[ ]QN[ \RPWRORLJW] K^\RWN\ \ JL]R\_R]RN\ RW ]QN C^K\L[R]Y]RXW FRMNx CN[\_RLN\ \NPVNW]% ]QN [N^\U] \ X0 XYN[J]RXW \ X0 8Xa]NU QJ\_N KNNW LUJ \ \RORNM J \ MR\LXW]RW^NM XYN[J]RXW \ RW JLLX[MJWLN ` r]Q 3C5 +) .&+)% % J \ ]QN MR\YX\R]RXW [NOUNL] \ J \][J]NPRL \QRO] ]QJ] QJ \% JWM ` RUU QJ\_N% J VJSX[ NOONL] XW ]QN 5XVYJWbg\ XYN[J]RXW \ JWM ORWJWLRLJU [N^\U]' EYXW [NLUJ \ \RORLJ]RXW X0 8Xa]NUg\ [N^\U] \% ]QN 5XVYJWb MN]N[VRWNM ]QJ] ]QN C^K\L[R]Y]RXW FRMNx CN[\_RLN\ \NPVNW] ` J \ WX UXWPN[ J [NYX[ ]JKUN \NPVNW] JWM ]QN [N^RM^JU [N^\U] \ X0 ]QN \NPVNW] ` N[N JPP[NPJ]NM RW]X ]QN ?N ` \ > NMRJ \NPVNW]'

:W X[MN[ ]X J \R] \ RW ^WMN[ \ ]JWMRWP ]QN RVYJL] X0 ]QN \JUN X0 8Xa]NU XW ]QN 5XVYJWbg\ ORWJWLRLJU [N^\U] \% ]QN 5XVYJWb R\ 0^[WR\QRWP J\ 7aQRKR] 11 '\* ]X ]QR\ 5^[ ]NW] BNYX[ ] \NUNL] [N\_r]NM ^WJ^MR]NM ORWJWLRLJU RWOX[ VJ]RXW OX[ ]QN OR\LJU bNJ[ \ NWMNM ;^WN , )% +) +, JWM ;^WN , )% +) +-% JWM OX[ NJLQ X0 ]QN ]Q[NN Vxw]Q \ NWMNM CNY]NVKN[ ( , )% +) +, % 6NLNVKN[ , \*% +) +, % > J[LQ , \*% +) +-% ;^WN , )% +) +-% JWM CNY]NVKN[ ( , )% +) +-% [NLJ] ]X [NOUNL] Y[RX[ YN[RXM [N^\U] \ X0 LXW]RW^RWP XYN[J]RXW \ JWM ]QN [NYX[ ]JKUN \NPVNW] LQJWPN VNW]RXWNM JKX\_N' DQN ORWJWLRLJU RWOX[ VJ]RXW LXW]JRWNM RW ]QR\ 5^[ ]NW] BNYX[ ] \% RWLU^MRWP 7aQRKR] 11 '\* J] ]JLQNM QN[N]X \% \QX^UM KN [NJM RW LXWS^WL]RXW ` r]Q ]QN \NYJ[ ]N QR \X[RLJU ORWJWLRLJU \ ]J]NVNW] \ JWM JLLXVYJWbRWP WX]N \ LXW]JRWNM RW NJLQ X0 ]QN 5XVYJWbg\ A^J[ ]N[Ub BNYX[ ] XW 8X[V \*] &A OX[ ]QN RW]N[RV YN[RXM \ RWLU^MMN QN[NRW JWM 3 WW^JU BNYX[ ] XW 8X[V \*] &< OX[ ]QN OR\LJU bNJ[ NWMNM ;^WN , )% +) +-'

DQN RWOX[ VJ]RXW RW ]QR \ [NYX[ ] \QJU Wx] KN MNNVNM eORUNMf OX[ Y^[YX \N\ X0 CNL]RXW \*0 X0 ]QN CNL^[R]RN \ 7aLQJWPN 3L] X0 \*1 , -% J \ JVNWMNM #]QN e7aLQJWPN 3L]f\$ X[ RWLX[YX[ ]NM Kb [NON[NWLN RW JWb ORURWP ^WMN[ ]QN CNL^[R]RN \ 3L] X0 \*1 , , % J \ JVNWMNM% X[ ]QN 7aLQJWPN 3L] \% NaLNY] J \ \QJU KN NaY[N \ \Ub \N] OX[ ]Q Kb \YNLORL [NON[NWLN RW \^LQ ORURWP'

9XJR 0&' ( 6NSFSHFQ @XFXJRJSXW FSI 5 \MGNXW&

"I# 5 \MGNXW&

5 \MGNX <T&	4JWHVNUXNTS
11 '*	C^YYUNVNW]JU ORWJWLRLJU RWOX[ VJ]RXW
*) -	5X_N[ @JPN :W]N[ ]L]R_N 6J]J 8RUN #NVKNMMNM ` r]QRW ]QN :WURWN H4B= MXL^VNW]S'

@97 < 2AB ? 5 @

@^[^JW] JX JQN [NZ^R[N^VNW]\ X0 JQN CNL^[R]RN\ 7aLQJWPN 3L] X0 \*1, -% JQN [NPR\][JW] QJ\ M^Ub LJ^NM ]QR\ [NYX[] ]X KN  
\RPWNM XW R]\ KNQJU0 Kb JQN ^WMN[\RPWNM QN[N^W]X M^Ub J^]QX[RcNM'

< 5 C @ 3 = ? > = ? 2 A 9 = <  
" ? 5 7 9 @ A ? 2 < A #

4b2 ( \ ( > RLQJNU = ' 4 ^ WMN [   
 > RLQJNU = ' 4 ^ WMN [   
 CNWRX [ FRLN @ [ N \ RMNW ] % 6 NY ^ ] b 9 NWN [ JU   
 5 X ^ W \ NU JWM 5 X [ YX [ J ] N CNL [ N ] J [ b

6J]NM2 8NK[^J[b \*-% +) +.

4 . ; 8 , 5 7 6 5 7 + 9 0 5 4

8 : 6 6 2 . 3 . 4 9 + 2 / 0 4 + 4 , 0 + 2 0 4 / 5 7 3 + 9 0 5 4

3Z WYL]PV\ZS` KPZJSVZLK VU 6LJLTILY \*\*% \*(\*,% >L^Z 5VYVVYH[PVU #[OL c5VTWHU`d\$ PZZ\LK H WYLZZ YLSLHZZ HUUV\UJPUN [OH[ P[  
HUK CLSZ[YH 5VYVVYH[PVU <PTP[LK OH]L LU[LK PU[V H KLMPUP[P]L HNYLLTLU[ [V ZLSS >F7 3\Z[YHSPH @[` <PTP[LK #c8V\_[Lsd\$ [V  
63G> 9YV\W <PTP[LK' COL HNYLLTLU[ MVSSV^Z H Z[YH[LNPJ YL]PL^ VM 8V\_[LS HZ WHY[ VM [OL 5VTWHU`eZ VUNVPUN LMMVY[Z [V  
VW[PTPaL P[Z WVY[MOVSPV HUK ZPTWSPM` [OL Z[Y\J[\YL VM [OL 5VTWHU`'

4LNPUPUN ^P[O [OL 5VTWHU`"Z ZLJVUK X\HY[LY VM 8PZJHS \*( \*-% HZ H YLZ\S[ VM [OL WYVNYLZZPVU VM [OL ZHSL WYVJLZZ HUK [OL  
KPZJVU[PU\H[PVU VM M\Y[OLY ZPNUMPJHU[ I\ZPULZZ HJ[P]P[PLZ PU [OL B\IZJYPW[PVU EPKLV BLY]PJLZ ZLNTLU[% [OL YLZ\S[Z VM VWLYH[PVUZ VM  
8V\_[LS OH]L ILLU JSHZZPMLK HZ KPZJVU[PU\LK VWLYH[PVUZ PU HJJVYKHUJL ^P[O 3B5 \*(-&\*(% % HZ [OL  
KPZWVZP[PVU YLMSLJ[Z H Z[YH[LNPJ ZOPM[ [OH[ OHZ% HUK ^PSS OH]L% H THQVY LMLLJ[ VU [OL 5VTWHU`eZ VWLYH[PVUZ HUK MPUHUJPHS YLZ\S[Z'

